



# BAY LEAVES

AAUW/San Mateo

<http://sanmateo-ca.aauw.net>

March 2020, Vol 90, Issue 7

## Presidents' Message

Jane Bradley and Judy Steele

### Equal Pay Day - Making Progress

Good news! *Equal Pay Day* is two days earlier than it was last year. We're making progress but very slowly. Most women will have to work until March 31, 2020, to earn as much as the typical man earned by December 31, 2019. In other words, a woman has to work 15 months to be paid what a man is paid in 12 months.

Last year on Equal Pay Day (April 2, 2019) several of our members joined the Mid-Peninsula Branch in handing out bookmarks to commuters coming home from work at local Cal Trans stations. We handed out bookmarks attached to cookies (baked by our members) with a bite taken out to represent the pay gap between men and women. This year the Board decided the equal pay disparity message could better be distributed at libraries rather than train stations. We have joined the Mid-Peninsula Branch in purchasing the bookmarks and will take them to local libraries to be available to readers.

Women working full time are paid, on average, 80 cents for every dollar paid to a man. The gender pay gap exists across all demographics, in every part of the country, and in nearly every line of work. AAUW is working to close that gap through education, research and advocacy. Its efforts are paying off; for the second year in a row the Coca-Cola Foundation has awarded \$500,000.00 to AAUW to support its Women's Empowerment Program. Last year the grant enabled the development of an online version of the *Work Smart* salary negotiation course. This year the training will be focused on college and university students especially historically black colleges and universities. AAUW is helping to close the gap. Pass the word.

### Your Vote Counts!

The California Primary Election is Tuesday, March 3<sup>rd</sup>. You should have received your ballot in the mail already. It's important you vote in this election since it's the first time in decades that the California vote will have some impact. Speak Up!

## Upcoming Events Mark Your Calendars

- March 14 *Notable Women in San Mateo County*  
Re-enactment by the Museum Auxiliary  
San Mateo Co. History Museum, 1:00 pm  
Courtroom A, 2200 Broadway RWC
- April 4 de Young Docent Presentation  
Frieda Kahlo, Newly Discovered,  
St. Ambrose Episcopal Church, 1:00 pm  
900 Edgewater, F C. (\$5.00 charge)
- April 17-19 AAUW CA State Convention  
SF Airport Westin  
1 Old Bayshore Hwy, Millbrae
- April 24 San Mateo AAUW Annual Meeting  
and Spring Fundraiser  
College Heights Church  
1150 W Hillsdale Blvd, SM, 11:30

## Public Policy

Betty Bernstein

## The Electoral College

Contrary to popular belief, the Electoral College is not an institution of higher learning. It is, instead, how the United States actually elects its president and vice-president. The concept of the Electoral College has been a part of the United States electoral system since the ratification of the Constitution because the writers of the Constitution did not trust the citizens to elect a president directly. In recent years, because of the Electoral College system, two men were elected president even though they lost the popular vote-George W. Bush and Donald Trump.

This will be the subject of our Public Policy discussion group on Tuesday, March 10<sup>th</sup> at 10:30 am, at the home of Diane Silven, 730 Walnut Ave, Burlingame.

Linda Jansen, board member of the League of Women Voters of North and Central San Mateo County, will talk about the League's efforts to eliminate the electoral college system or replace it with a new National Popular Vote initiative which has already won the approval of 14 states including California. All AAUW members and their guests are welcome.

## Frieda Kahlo, Newly Discovered

We have been fortunate to obtain Kathryn Zupsic, docent from the de Young Museum, to present the newly discovered clothing, jewelry and accessories, as well as paintings and photographs from Frieda Kahlo's home, the Casa Azul in Mexico City. The meeting is on April 4, 1:00 pm, at the St. Ambrose Episcopal Church, 900 Edgewater Blvd, Foster City. Please note this is a new location for our meeting.

This presentation coincides with the exhibition in the de Young from March 21 to July 26, 2020. Due to increased fees by the museum for their docent services, we will need to charge \$5.00 per person to attend the event. This will be collected at the door.

Please join us for this special event and confirm your attendance via email to Gerhild Klein, [2gklein@comcast.net](mailto:2gklein@comcast.net), no later than March 25<sup>th</sup>.

## Tech Trek

Maureen Buchner

March is the month when the Tech Trek committee receives applications from nominated students, and we conduct our interviews. We have found that our support has been reduced following the tax law changes in 2018. We are hoping we can send 7 or 8 girls to Tech Trek Camp this summer. So, if you wish to donate for our group going to camp, please send your checks to Maureen Buchner, 792 Widgeon St, Foster City, Ca., 94404. PLEASE make your check out to AAUW CA SPF. Give these girls this opportunity. There is just nothing like it available!

## Annual Meeting and Spring Fundraiser

We want to remind you about our Annual Meeting and Spring Fundraiser coming up on April 24<sup>th</sup> at the College Heights Church, 1150 W. Hillsdale Blvd. San Mateo, at 11:30. Norma Tarrow, once again, will entertain us with her brilliant piano playing. This is our most important meeting of the year since we will be voting on the new slate of officers.

There is a flyer in this *Bay Leaves* for you to RSVP to the Luncheon. Consider bringing a friend; this is a great opportunity to introduce them to AAUW. If you find you cannot attend, please consider sending in a contribution to support the National Conference for College Women Student Leaders (NCCWSL).

## AAUW Members View *Just Mercy*

For Martin Luther King, Jr. Day, seven members of the Movie Group and Book Group III attended a showing of *Just Mercy* at the downtown San Mateo theater. Book group III last week discussed the non-fiction book that was the basis of the movie. *Just Mercy* is about Bryan Stevenson, a black civil rights lawyer in the deep south who has argued and won a number of cases before the U.S. Supreme Court, including a 2019 ruling protecting condemned prisoners who suffer from dementia and a landmark 2012 ruling that banned mandatory life imprisonment without parole sentences for all children 17 or younger.

Stevenson is also founder and Executive Director of the Equal Justice Initiative (EJI), a human rights organization in Montgomery, Alabama. EJI has won major legal challenges eliminating excessive and unfair sentencing, exonerating innocent death row prisoners, confronting abuse of the incarcerated and the mentally ill, and aiding children prosecuted as adults. In addition, Stevenson has initiated major new anti-poverty and anti-discrimination efforts that challenge inequality in America.

Stevenson led the creation of two highly acclaimed cultural sites which opened in 2018: the *Legacy Museum* and the *National Memorial for Peace and Justice*. These new national landmark institutions chronicle the legacy of slavery, lynching, and racial segregation, and the connection to mass incarceration and current issues of racial bias.



Barb Schotzko, Diane Silven, Lyn Haithcox, Ruth Ciranni, Betty Bernstein, Mary Ann McKay, Julie Hitchcock at a showing of *Just Mercy*

The American Association of University Women  
San Mateo Branch

cordially invites you to attend the

**23<sup>rd</sup> Annual Meeting and Spring Fundraiser Luncheon**

**We will be conducting Branch business prior to the Luncheon, including electing our new Board of Directors.**

Our Speaker for the Luncheon will be our very own member, Nancy Blachman, who holds degrees in Applied Mathematics, Operation Research, and Computer Science. After retiring, Nancy founded the *Julia Robinson Mathematics Festival* for kids in grades K-12 to learn mathematics through collaborative, creative problem solving.



**Date:** Friday, April 24, 2020  
**Time:** Doors open at 11:30 am  
**Location:** College Heights Church  
1150 W. Hillsdale Blvd.  
San Mateo, CA 94403

There is ample parking in the Church parking lot.

**Cost: \$45 for the Luncheon and contribution to the Branch's National Conference for College Women Student Leaders (NCCWSL) Scholarship Fund.**

**Reservation: Send the tear slip and your check payable to "AAUW San Mateo" by April 10<sup>th</sup> to Gerhild Klein, 356 Dolphin Isle, Foster City, CA 94404.**

If you cannot attend, please consider supporting NCCWSL by sending a Contribution.

✂ -----

Name \_\_\_\_\_ phone \_\_\_\_\_

Email \_\_\_\_\_

Guest Name \_\_\_\_\_

I cannot attend but would like to send a Contribution \$ \_\_\_\_\_

Total enclosed \$ \_\_\_\_\_

# AAUW California Convention 2020

April 17-19, 2020

## Register at [aauw-ca.org](http://aauw-ca.org)

OR SEND IN THIS REGISTRATION FORM BY APRIL 10<sup>th</sup>

Please complete a separate registration form for each person attending (including each guest for meals) and attach payment for the total amount due.

PLEASE PRINT ALL INFORMATION ON THIS FORM (except signature)

### Name Tag Information

Name: \_\_\_\_\_ First time attendee?  Yes  
Branch: \_\_\_\_\_ Convention Volunteer?  Yes  
Leadership Position: \_\_\_\_\_ ADA needs?  Yes  
for (check one):  Branch  State  National  Convention

### Contact Information

Mailing Address: \_\_\_\_\_  
: \_\_\_\_\_  
: \_\_\_\_\_  
City : \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_ - \_\_\_\_\_  
Phone No. (days): (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ ext \_\_\_\_\_ (evenings): (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ ext \_\_\_\_\_  
E-mail Address: \_\_\_\_\_ @ \_\_\_\_\_  
Emergency Contact: (Name) \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

TOTAL Registration and Meals (from next page) .....\$ \_\_\_\_\_

Check enclosed payable to: AAUW California  
 Credit Card:  MasterCard  Visa Card Number: \_\_\_\_\_ Exp. Date \_\_\_\_\_  
Cardholder Name (PRINT): \_\_\_\_\_ Security Code \_\_\_\_\_  
Billing Address: \_\_\_\_\_  
City: \_\_\_\_\_  
State: \_\_\_\_\_ ZIP \_\_\_\_\_ - \_\_\_\_\_ Signature: \_\_\_\_\_

All refund requests must be in writing to [office@aauw-ca.org](mailto:office@aauw-ca.org) or the address below by April 3, 2020 and will be subject to a \$50 processing fee. Americans with disabilities: if any provision, service or equipment is needed per the Americans With Disabilities Act (ADA) please check the "ADA needs" box above. You will be contacted for further information. Request must be no later than April 3, 2020.

### SHARE YOUR PLANS - Workshop Choices

Help us be prepared by indicating below the events you plan to attend. The information you provide will facilitate room assignments and handout availability. You are not obligated to attend the selected events. Workshops are subject to change and/or cancellation. Admittance to workshops will be on a first-come, first -served basis.

[B~~X~~] Mark Your Choices

#### Session A - Saturday 10:15-11:45 a.m.

- [A1] Cultural Diversity, Education & Dignity
- [A2] A Roadmap for Branch Financial Management
- [A3] Diversity & Inclusion: Sexual Orientation & Gender Identify
- [A4] How to Effect Real Change
- [A5] Keeping in Touch: Tech Trekkers & Local Scholarship Winners
- [A6] The New and the Tried and True

#### Session B - Sunday 10:15-11:45 a.m.

- [B1] Risk Management & ADA – Not Your BFF!
- [B2] Understanding Diversity & Unconscious Bias
- [B3] Beyond the Newsletter!
- [B4] Impact Future Members on Campus
- [B5] “Gov Trek” How to Rock the Next Generation
- [B6] Engagement Promotes Action & Growth

REGISTER ONLINE AT OUR WEBSITE [AAUW-CA.ORG](http://AAUW-CA.ORG) OR SEND THIS ENTIRE FORM (FRONT & BACK) TO:  
AAUW California • 1331 Garden Highway, Suite 200 • Sacramento, CA 95833 • phone (916) 692-5125

**CHOOSE A PACKAGE** (or make "convention al la carte" selections):

Please indicate your choices by marking the box next to your choices. Programs during meals are not available without purchase of the meal. Asterisks (\*) indicate vegetarian dishes.

**Package A: \$350**

Package A includes basic convention registration (3 days) plus:  
Saturday Continental Breakfast Buffet

Saturday Lunch - Speech Trek

Select Entree:  Grilled Salmon Salad,  Chicken Caesar Salad, or  Grilled Vegetables Salad\*

Sunday Continental Breakfast Buffet

Sunday Lunch - Public Policy Salad Buffet with soup

**Package B: \$420**

Package B Includes basic convention registration (3 days) plus:

Friday Dinner - Business Meeting and Speaker

Select Entree:  Rigatoni Primavera, or  Chicken Coq au Vin (all meals include tomato bisque and berries/mousse)

Saturday Continental Breakfast Buffet

Saturday Lunch - Speech Trek

Select Entree:  Grilled Salmon Salad,  Chicken Caesar Salad, or  Grilled Vegetables Salad\*

Sunday Continental Breakfast Buffet

Sunday Lunch - Public Policy Salad Buffet with soup

**Package C: \$495**

Package C Includes basic convention registration (3 days) plus:

Friday Dinner - Business Meeting and Speaker

Select Entree:  Rigatoni Primavera, or  Chicken Coq au Vin (all meals include tomato bisque and berries/mousse)

Saturday Continental Breakfast Buffet

Saturday Lunch - Speech Trek

Select Entree:  Grilled Salmon Salad,  Chicken Caesar Salad, or  Grilled Vegetables Salad\*

Saturday Gala Dinner

Select Entree:  Short Ribs,  Chipotle Salmon, or  Rigatoni Primavera (all meals include wedge salad and *pots de creme*)

Sunday Continental Breakfast Buffet

Sunday Lunch - Public Policy Salad Buffet with soup

**Package D: \$180**

Package D includes Saturday registration, continental breakfast and lunch - Speech Trek

Select Lunch Entree:  Grilled Salmon Salad,  Chicken Caesar Salad, or  Grilled Vegetables Salad\*

**Package E: \$180**

Package E includes Sunday registration, continental breakfast and Sunday Lunch (Salad Buffet with soup) - Public Policy

**Full Time Student: \$25**

The Full Time Student Package includes basic convention registration (3 days) but no meals. You may add meals *al la carte* below for the indicated additional price.

**Convention al la Carte**

**Meal Events** (does not include workshops)

Friday Leadership Brunch & Program \$60  
Buffet will include vegetarian choices

Friday Dinner - Business Session/Branch Recognition \$75  
Select Entree:  Rigatoni Primavera, or  Chicken Coq au Vin (all meals include tomato bisque and berries/mousse)

Saturday AAUW Fund Gala Dinner \$95  
Select Entree:  Short Ribs,  Chipotle Salmon, or  Rigatoni Primavera (all meals include wedge salad and *pots de creme*)

## Convention Volunteer Refund

Convention volunteers who register for the convention can receive a partial refund of their registration fee. Registration for the package and meals you wish to attend.

Upon verification of your service, you will receive a refund of \$75 of the registration fee.

## Sonia Koesterer gives informative presentation

A good crowd attended the presentation by Sonia Koesterer on January 11<sup>th</sup> at the Burlingame Recreation Center, including the Inter-Branch Council (IBC) as well as members from the North Peninsula and the San Mateo Branch. She presented a well-thought-out and informative lecture, *A Woman's Journey in Technology and Design*, explaining how she combined STEM (Science, Technology, Engineering and Mathematics) with Art. Sonia used these tools to forge her career in computer science/human interaction to produce a beautiful and functional product for a health delivery start-up. Her "journey" encompassed progressive organizations such as Johnson Controls, Smart Design and Myia Health.

Afterwards, Cathy Foxhoven led us in a sing along with the "AAUW singers" about famous suffragists and successful women in history, celebrating the 100th anniversary of the 19th amendment (women's right to vote).



Roli Wendorf, Sonia Koester, and Gerhild Klein at the Burlingame Recreation Center

### We Need You!

The San Mateo Branch needs more participation from members to serve on the Board and keep our Branch functioning well. All of us are busy - taking care of grandchildren, sick spouses, traveling, volunteering, or working part time - so we have made an effort to find two people for every job. In addition, we keep the monthly meetings to 90 minutes or less and enjoy going out to lunch afterwards. The jobs are rewarding and not too time consuming. We need volunteers to serve as Co-Recording Secretary, Corresponding Secretary, VP Programs and Membership. Please contact Co-Presidents Jane Bradley 650-464-3808, [janebradley@mac.com](mailto:janebradley@mac.com), or Judy Steele 650-574-8089, [Judy-Steele@comcast.net](mailto:Judy-Steele@comcast.net). to get onboard. You won't regret it.

## 2020 AAUW State Convention

*Remembering the Past, Rockin' the Future*

**When:** April 17-19, 2020

**Where:** Westin San Francisco Airport Hotel  
1 Old Bayshore Hwy, Millbrae, 94030

**How to Register:**

Go on-line to [www.aauw-ca.org/2020-convention/](http://www.aauw-ca.org/2020-convention/) and follow the instructions

**OR:** use the mail-in form included in this newsletter

Join AAUW members from all over California in celebrating the 100<sup>th</sup> anniversary of women getting the right to vote in the United States. You will also have the opportunity to assemble hygiene kits for girls in Rwanda; participate in workshops and plenaries; watch films; and hear inspirational speakers, such as Jackie Speier at the Public Policy Luncheon on Sunday, April 19.

If you have the time and interest, there are many volunteer opportunities at the convention. For only 5 hours of your time you will receive up to a \$75 refund on your registration. Go to the AAUW CA website above to sign up for opportunities to volunteer.

### AAUW Member Drives Jackie Speier in Millbrae Lunar New Year Parade.

The Millbrae *Lucky Golden Mouse Lunar New Year Parade* began at 11:30 on January 26<sup>th</sup> and proceeded through the Broadway business area of Millbrae. This annual parade was organized by the city of Millbrae in partnership with the Millbrae Cultural Committee to celebrate the Year of the Golden Mouse. Among the dignitaries who participated in the festivities was Congresswoman Jackie Speier. She was driven by our own member, Diane Silven, in her partner, Greg's, 2006 Chrysler Crossfire convertible.



Diane Silven driving Congresswoman Jackie Speier in the Millbrae Year of the Lucky Golden Mouse Lunar Parade

### **Mar 2020 Interest Sections**

Mary Ann McKay, maedchris@aol.com, 349-1330

#### **Boggle (All Members Welcome)**

Judy Steele, 574-8089, Judy-Steele@comcast.net

Wed, Mar 18<sup>th</sup>, at 1:30 pm

Judy Steele, 798 Widgeon, Foster City

#### **Book Discussion I**

Elissa James, 579-2901, elissajames@comcast.net

Thur, Mar 19<sup>th</sup>, at 10:00 am

Susan Cioni, 800 N El Camino #304 SM, 393-5711

*Our Souls at Night*, Kent Haruf

#### **Book Discussion II**

Karlynn Schneider, 697-1863, karteamar@yahoo.com

Thur, Mar 26<sup>th</sup>, at noon

Mary Lynn Baker, 25 Rockridge Rd, H'borough 343-3967

*Educated*, Tara Westover

#### **Book Discussion III (wait list)**

Mary Ann McKay, 349-1330, maedchris@aol.com

Pat Fuetsch, 349-3402, patriciafuetsch@gmail.com

Thur, Mar 19<sup>th</sup>, at 1:30 pm

Nancy Hobbs, 644 42<sup>nd</sup> Ave San Mateo, 255-5069

*Elinor Oliphant is Completely Fine*, Gail Honeyman

#### **Book Discussion IV**

Jan Lamphier, 341-8564, lamphier@myastound.net

Fri, Mar 27<sup>th</sup>, at 10:00 am

Jan Lamphier, 421 Alder Ln, SM, 341-8564

*Feminine Mystique*, Betty Friedan

#### **Bridge**

Elissa James, 579-2901, elissajames@comcast.net

Mon, Mar 16<sup>th</sup>, at 12:30 pm

Helen Hatchett, 954 Shoreline Dr SM, 571-6129

#### **California Fact & Legend**

Bobbi Benson, 455-1563,

bobbi\_benson@comcast.net

Tues, Mar 3<sup>rd</sup>, at 10:30 am

Bobbi Benson, 550 El Camino #103, B'Game

Peter Field, *History of Maiden Lane*

#### **Dining Out**

Jane Bradley, 464-3808, janebradley@mac.com

**No Meeting in March**

#### **Drama Reading**

Marjorie Kobe, 579-5650, maggishaw@dkobe.com

Wed, Mar 4<sup>th</sup>, at 9:00 am

Maggie Kobe, 1220 Grove Ave, Burlingame

#### **Ethnic Dining**

Evelyn Marcus, 571-5227

Contact Evelyn Marcus for Ethnic Dining in Mar.

#### **Ethnic Lunch**

Annette Delaney, 415-235-1155

Wed, Mar 25<sup>th</sup>, at 11:30 am

Matate Taqueria, 120 Harbor Blvd, Belmont

RSVP to Gayle Hardt, 477-214, by March 23<sup>rd</sup>

#### **Foreign Affairs - Great Decisions**

Margo King, 458-3073, margoking3@yahoo.com

Thur, Mar 12<sup>th</sup>, at 10:30 am

Norma Tarrow, 835 N Humboldt #302 SM, 343-8355

*The Red Sea Region*

#### **Hiking** Always 10:00 am year round

Bobbi Benson, 455-1563,

bobbi\_benson@comcast.net

Mon, Mar 9<sup>th</sup>, Hidden Valley Open Space. Belmont

Mon, Mar 23<sup>rd</sup>, Russian Ridge Preserve, La Honda

To join us anytime, contact Bobbi Benson

#### **Mah Jongg**

Helen Hatchett, 571-6129, helenhatch@earthlink.net

Wed, Mar 11<sup>th</sup>, at 1:30 pm

Tues, Mar 24<sup>th</sup>, at 1:30 pm

Helen Hatchett, 954 Shoreline Dr. San Mateo

#### **Membership: New and Prospective**

Maureen Buchner, 573-1604,

widgeonmab@yahoo.com

Mary Ann McKay, 349-1330, maedchris@aol.com

#### **Monday Movie**

Mary Ann McKay, maedchris@aol.com, 445-5206

Mon. Mar 2<sup>nd</sup>, Movie TBD

Email Mary Ann McKay to get on the email list

#### **Mystery Book Group**

Mikki Coffino, 341-2428, mikkicof@att.net

Fri, Mar 13<sup>th</sup>, at 1:30 pm

Barb Schotzko, 324 Landfair Ave. SM, 345-6294

*The Dry*, Jane Harper

#### **Public Policy/Current Events**

Betty Bernstein, 343-9137, bettybernst@aol.com

Diane Silven, 348-5877, dianesilven@yahoo.com

Tues, Mar 10<sup>th</sup>, at 10:30 am

Diane Silven, 730 Walnut Ave, Burlingame

Linda Jansen, LWV, *The Electoral College*

American Association of University Women  
P.O. Box 1465  
San Mateo, CA 94401-0816

**AAUW advances equity for women and girls through advocacy, education, and research.**

*By joining AAUW you belong to a community that breaks through educational and economic barriers so all women have a fair chance.*

### March 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Monday Movie	3 CA Fact & Legend	4 Drama Reading	5 AAUW Board Meeting	6	7
8	9 Hiking	10 Public Policy	11 Mah Jongg	12 Foreign Affairs	13 Mystery Book Group	14
15	16 Bridge	17	18 Boggle	19 Book I Book III	20	21
22	23 Hiking	24 Mah Jongg	25 Ethnic Lunch	26 Book II	27 Book IV	28
29	30	31 <i>Equal Pay Day</i>				