



BAY LEAVES

AAUW/San Mateo

<http://sanmateo-ca.aauw.net>

December 2019, Vol 90, Issue 4

Presidents' Message

Jane Bradley and Judy Steele

As we near the end of 2019, it's a good time to reflect on AAUW's accomplishments for the past year that supported our updated mission "*to advance gender equality for women and girls through research, education, and advocacy*". At the branch level, thanks to the generosity of so many of our members, in 2019 we were able to sponsor eight middle school girls to our one-week Tech Trek (STEM) Camp at Stanford; give out six \$5,000 scholarships to community college graduates to continue their education; and send up to three young women to the National Conference for College Women Student Leaders (NCCWSL) at the University of Maryland.

AAUW California's mission is to *facilitate California branches in meeting the vision and mission of AAUW (National) by providing programs, education, and resources*. AAUW California serves as a helpful link between our branch and the bigger picture of AAUW. Our state dues support programs such as Tech Trek, Speech Trek and Financial Literacy; a variety of services including discounted insurance for our activities; assistance in membership recruitment and retention strategies; branch event publicity on the state website; "*Action Alert*" e-mails on pending state legislation; annual Leadership Development Days; a Technology Peer Group re-starting this Fall; and so much more.

AAUW National is taking a multi-pronged approach to closing the gender pay gap. On a federal level, AAUW is advocating for the House of Representatives to approve the *Paycheck Fairness Act*. At the state and local levels, it is working to strengthen and pass new laws promoting equal pay. AAUW is also working with employers to improve practices and to proactively seek out ways to close the gender pay gap, including increasing salary transparency.

In addition, AAUW works directly with women, training them in leadership and negotiation skills so they can maximize their earning potential.

AAUW has teamed up with major cities, including New York, Boston, San Francisco and others, to offer in-person salary negotiation trainings. It also offers **Work Smart Online**, a free one-hour course designed to train women in salary negotiation. AAUW has set the bold goals of training 10 million women in salary negotiation by 2022, and ending the gender pay gap by 2030.

Please consider both AAUW National's achievements and the needs of our Branch when you consider your holiday giving. When donating to National, please consider giving to "**where it is needed most**" since their endowments already allow them to award over \$4 million per year in fellowships and grants to support 259 women and nonprofit organizations. Thank you for your continuing membership and Happy Holidays!

Upcoming Events

Mark Your Calendars

- | | |
|-------------|---|
| Dec 7 | Holiday Party, 1:00-5:00 pm
Host: Judy Steele
Please bring an appetizer to share |
| Jan 11 | Adding Art to STEM education: STEAM
Sonia Koesterer, VP Design, Myia Health
Burlingame Rec Center, 12:30 pm
850 Burlingame Ave, Burlingame |
| April 16-19 | AAUW CA State Convention
SF Airport Westin
1 Old Bayshore Hwy, Millbrae |
| April 24 | San Mateo AAUW Annual Meeting
and Spring Fundraiser
College Heights Church
1150 W Hillsdale Blvd, SM, 11:30 |

Tech Trek Pink Card Appeal

Maureen Buchner

It's hard to believe that it's time for our pink postcard appeal!

Soon, you will get a pink postcard reminder to donate to Tech Trek for next summer's campers. We really need everyone to participate in supporting our efforts to send 7 or 8 local girls to Stanford this coming summer. As always, checks are made out to AAUW CA SPF, a 501(c)3 non-profit. If you wish to donate from your retirement distribution, you may need to get a special set of checks from your retirement fund. This can lower your income and thus lower your taxes.

Should you have any questions about this, call the Buchners at. We recommend donating in November so it clears before the end of the year. For online donations on the National website, you must click on *CA Camp Grace Hopper at Stanford*.

Adding "Art" to STEM-STEAM

Join us for a fascinating program on how adding art can enhance the STEM education - STEAM. On January 11, 2020, at 12:30 pm, Burlingame Rec Center, 850 Burlingame Ave. Burlingame. Our guest speaker will be Sonia Koesterer, VP of Design at Myia Health in San Francisco.

Sonia holds a master's degree in Human Computer Interaction, and a BFA in Industrial Design from Carnegie Mellon University. Her education led her to Myia Health where she is a designer, strategist, researcher and wrangler of complex, knotty problems. Here, she designs services which strengthen the connections between patients and their care teams, illuminate actionable data for providers, and empower patients with a deeper understanding of their care. Sonia is the daughter of AAUW CA's CFO, Roli Wendorf.

After you meet Sonia and hear of her incredible work in STEAM, join us in celebrating women's progress over the past 100 years by singing along with the AAUW Singers about the Suffragists and famous women in history.

AAUW Holiday Party!

Judy and Clint Steele have graciously opened their home for our Holiday Party on December 7th from 1:00-5:00 pm. Please bring an appetizer or a beverage to share. We look forward to seeing you there.

AAUW California Public Policy Action Priorities 2019-2021

AAUW CA Public Policy Co-Chairs
Kathi Harper and Sue Miller

publicpolicy@aauw-ca.org

AAUW CA public policy action priorities are established on a biennial basis. The established priorities are consistent with national AAUW Public Priorities.

AAUW CA have established three Action Priorities:

Achieve economic security for all women through pay equity and economic justice; equitable advancement in employment; strengthening retirement benefits and protecting Social Security benefits; job training for welfare recipients and training for incarcerated women; and policies that support work-life balance.

Support a strong system of high quality public education through vigorous enforcement of federal Title IX; adequate funding for public education including preschoolers; opposition of use of public funds for nonpublic elementary and secondary education and charter schools that don't adhere to the same accountability standards as public schools; and support for adequate funding that gives women and other disadvantaged populations access to higher education.

Guarantee equality, individual rights, and social justice through increased access to high quality health care; freedom from violence, including bullying, sexual harassment, and sexual assault, among others; strengthening affordable housing that improves the lives of women and children living below the poverty level; support the United Nations programs that address human trafficking and other human rights; and continued support for the Equal Rights Amendment.

A complete discussion of the AAUW Public Policy Priorities for 2019-2021 can be found on the website www.aauw.org.

Giving Tuesday

Giving Tuesday, Dec. 3, 2019, is a day of giving, celebrated on the Tuesday following Thanksgiving. Giving Tuesday kicks off the charitable season, when many focus on their holiday and end-of-year giving. This a good time for you to share your good fortune with others.

December 2019 Interest Sections

Mary Ann McKay

Boggle (All Members Welcome)

Judy Steele, 574-8089, Judy-Steele@comcast.net

Wed, Dec 18th, at 1:30 pm

Host: Judy Steele

Book Discussion I

Elissa James, 579-2901, elissajames@comcast.net

Thurs, Dec 19th, at 10:00 am (Holiday Potluck)

Host: Annette Delaney

Caramelo, Sandra Cisneros

Book Discussion II

Karlynn Schneider, 697-1863, karteamar@yahoo.com

Thurs, Dec 5th, at noon (Date Change)

Host: Julia Pitcher

Road to Character, David Brooks

Book Discussion III (wait list)

Mary Ann McKay

Pat Fuetsch

No Meeting in December

Book Discussion IV

Jan Lamphier

Fri, Dec 20th, at 2:00 pm

Host: Elissa James

Lillian Boxfish Takes a Walk, Kathleen Rooney

Bridge

Elissa James

Mon, Dec 16th, at 12:30 pm

Host: Elissa James

California Fact & Legend

Bobbi Benson

Tues, Dec 3rd, at 10:30 am

Host: Bobbi Benson

Modern Marvel: The Golden Gate Bridge

Dining Out

Jane Bradley

No Meeting in December

Drama Reading

Marjorie Kobe

Wed, Dec 4th, at 9:00 am

Host: Kiki Arnaudo, Fiddlers Green

Ethnic Dining

Evelyn Marcus

Contact Evelyn Marcus for Ethnic Dining in Dec.

Ethnic Lunch

Annette Delaney

No Meeting in December

Foreign Affairs - Great Decisions

Margo King

Thur. Dec 12th, at 10:30 am

Host: Margo King

Global Discussion Question #3, pg 100 of text

Hiking 10:00 am year round

Bobbi Benson

Mon, Dec 16th, Annual Hike & Picnic

Laurelwood Park

To join us anytime, contact Bobbi Benson

Mah Jongg

Helen Hatchett

Wed, Dec 11th, at 1:30 pm

Host: Helen Hatchett

Membership: New and Prospective

Maureen Buchner

Mary Ann McCay

Monday Movie

Mary Ann McKay

Mon. Dec 2nd, Movie TBD

Email Mary Ann McKay to get on the email list

Mystery Book Group

Mikki Coffino

Fri, Dec 13th, at 1:30 pm

Host: Barb Schotzko

Blood Work, Michael Connelly

Public Policy/Current Events

Betty Bernstein

Diane Silven

(No Meeting in December)

American Association of University Women
P.O. Box 1465
San Mateo, CA 94401-0816

AAUW advances equity for women and girls through advocacy, education, and research.

By joining AAUW you belong to a community that breaks through educational and economic barriers so all women have a fair chance.

December 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Monday Movie	3 CA Fact & Legend	4 Drama Reading	5 AAUW Board Meeting Book II	6	7 AAUW Holiday Party
8	9	10	11 Mah Jongg	12 Foreign Affairs	13 Mystery Book Group	14
15	16 Hiking Bridge	17	18 Boggle	19 Book I	20 Book IV	21
22 Hanukkah begins	23	24	25 Christmas	26	27	28
29	30 Hanukkah ends	31				