



# BAY LEAVES

AAUW/San Mateo

<http://sanmateo-ca.aauw.net>

January 2018, Vol 88, Issue 5

## Presidents' Message

Ramona Raybin and Jane Bradley

### *The Gender Pay Gap Starts to Slowly Close*

In 2017, 42 states, plus Puerto Rico and Washington, D.C., have bills to address the gender pay gap. While not all bills passed, this growing activity shows that red, blue, and purple states realize that the pay gap is real and that something needs to be done about it.

California, Colorado, Delaware, Nevada, Oregon, and Puerto Rico enacted legislation designed to close the pay gap through various strategies. These included bills to prohibit employers from using a job applicant's salary history during the hiring process. Dozens of other states introduced (though did not pass) similar legislation, and New York Gov. Andrew Cuomo issued an executive order addressing the issue for state government employees.

Employers asking applicants about past wages can have major repercussions on future pay. For a worker who was underpaid at her last job, using that salary to determine her next paycheck only sustains that pay gap. Salary history can therefore inadvertently introduce discrimination into the recruitment process. The work of states to curtail this practice will go a long way in our fight for pay equity.

Another way lawmakers can level the playing field is to ensure employees have access to information regarding salary information on all employees. Many states already protect workers who inquire about salary information, but this year Colorado, Nevada, and Puerto Rico enacted or expanded those protections. The fight is not over but in the past two years major progress has been made. California, in particular, has been a leader in closing the gap.

We should be proud of the progress made in our state. Let's hope that ultimately the "pay gap" will be a thing of the past and AAUW can focus on other areas where women's roles in education and employment can be improved both by building awareness of the need for change and by legislation where and when necessary. (Note: Article excerpted from "Careers and the Workplace" 9/12/17 on the AAUW website.)

## Upcoming Branch Events

Please Save the Date!

- |          |  |
|----------|--|
| Jan 16   | Dinner with North Peninsula Branch<br>Basque Cultural Center, 599 Railroad Ave<br>South San Francisco, 5:30 pm |
| Feb 15   | Storytelling at Asian Art Museum<br>200 Larkin St. San Francisco<br>Lead by Karlyn Schneider, 11:00 am         |
| April 20 | Annual Meeting/Fundraiser Luncheon<br>Congregational Church, 751 Alameda de<br>las Pulgas, Belmont, 11:30 am   |

## Asian Art Museum Storytelling

The Asian Art Museum tour has been finalized. It will be on Feb 15<sup>th</sup> at 11:00 am. Take the 10:15 BART (Millbrae) to arrive around 10:45. The entrance fee is \$15; there may be a slight fee for the tour depending on the size of the group.

You will be introduced to *Ganesha*, the Indian elephant headed god; *Mei Ling* the Chinese Princess and the dragon; see the samurai warrior's armor and sword; and hear the tale every Japanese child knows of *Issumboshi*, the one-inch warrior. The tour will be followed by lunch at the Museum's excellent restaurant. Space is limited so please contact Gerhild Klein, 341-0791, or [2gklein@comcast.net](mailto:2gklein@comcast.net), if you are interested.

## Tech Trek

Tech Trek scholarship funds are due at the end of March. The fee for sending one girl to camp is 1,000.00. We thank those who responded to our pink post card campaign.

If you would like to contribute, please make a check to **AAUW CA SPF**. Mail your check to Maureen Buchner. Your donation is tax deductible through the Special Projects Fund. Thank you for your continued support!

## AAUW 10th Annual Art Contest

We hear about the gender gap all the time; in salary, math and science, and in leadership. But one of the most glaring and longstanding gaps is in the art world. For centuries, women artists were unrecognized or even discredited simply because they were not men.

Today, things have changed somewhat. Still, in 2012, only 4 percent of artists on display at the NY Metropolitan Museum of Art were women. There remains just one major museum in the world dedicated solely to women artists, the National Museum for Women in the Arts in D.C. That's why AAUW hosts an annual art contest to give women artists the equal attention they deserve.

Showcase your talent by entering this exciting annual art competition. The six winning entries will be featured in a collection of note cards mailed to AAUW members in the spring.

Submission Period - January 4 - February 4, 2018

Voting period - February 5 - March 4, 2018

Winner announcement - Early March 2018

Find out more about this year's contest at [aauw.org](http://aauw.org).



2014 winner *Barcelona Girl* by Pat Cairns, Atascadero Branch

## Public Policy/Current Events

Betty Bernstein

Nearly every family faces a variety of health problems that may include mental illness. It affects people of all ages and income levels and is especially common among our nation's homeless population.

On Tuesday, January 9<sup>th</sup> our Public Policy/Current Events discussion group is fortunate to have as our guest speaker Melissa Platt, Executive Director of the San Mateo County Mental Health Association. She will discuss the services that are available to residents of our county and especially to those who have become homeless because of their illness. The meeting which is open to all AAUW members and guests will be held on Tuesday, Jan. 9<sup>th</sup> at 10:30 am, at the home of Diane Silven.

## California Fact and Legend

The California Fact and Legend Group took an interesting tour of the Presidio Officers' Club in San Francisco in December. It was renovated three years ago although they left part of the original 1780 walls uncovered for viewing. Now instead of being a gallery, there are classrooms and it's an accredited historical museum. They also enjoyed a tasty meal at *Arguella* Restaurant located at the Presidio.

Senator Diane Feinstein was responsible for presenting the bill and arguing successfully for the Presidio to become a National Park—the only self-sustaining one in the nation and the only one located within city limits.

## The California Voter's Choice Act

San Mateo County is one of 14 California counties that will conduct All-Mailed Ballot/Vote Center elections under Senate Bill 450, the California Voter's Choice Act. The June 5, 2018 Direct Primary Election is the County's first election that will conform to the Act.

Starting in 2018, all registered voters in San Mateo County will be mailed their ballot 29 days before the election. There are 3 methods to cast your ballot. You can vote and mail your ballot in the postage-paid return envelope on or before Election Day; you can return your voted ballot to a secure Ballot Drop-off Box; or at a Vote Center.

Vote Centers look and feel like polling places, but provide additional services and options for voters. You can go to any Vote Center in San Mateo County to vote.

At the Vote Center you can vote on an accessible voting machine; vote on a paper ballot; access election materials in a range of languages; receive assistance from staff fluent in English, Spanish, Chinese, Filipino, Japanese or Hindi; drop off your ballot; receive a replacement ballot; and register to vote or update registration information through Election Day.

The County wants to hear your thoughts on the Voter's Choice Act and the placement of Vote Centers and Ballot Drop-off Boxes throughout San Mateo County. There will be a public meeting for comments on January 18<sup>th</sup> at 1:00 pm, at the Board of Supervisors' Chambers, Hall of Justice, 400 County Center, Redwood City, CA 94063. Let your voice be heard by attending this important public meeting.

Join North Peninsula AAUW for Dinner and a De Young  
Docent Presentation on Marie Antoinette:  
*Art, Fashion, and Revolution.*

The AAUW North Peninsula Branch has invited us, and our guests, to  
join them for a sumptuous dinner and presentation at  
The Basque Cultural Center.

Tuesday, January 16, 2018, 5:30 - 8:00 pm  
Basque Cultural Center  
599 Railroad Ave. South San Francisco, CA 94080

The dinner includes: Soup or Salad, Coffee and Ice Cream

Entre selections:

Shrimp Scampi with vegetables and rice;

Roast New York Strip with scallop potatoes and vegetables;

Vegetarian pasta with mixed vegetables.

The cost of the Dinner is \$45.00. Checks must be received no later than Jan. 3, 2018.

There is ample parking at the Cultural Center. (Let us know if you need to carpool.)

**Please indicate your entrée choice on the "Memo" line of your check!**

Please mail your check, payable to "AAUW NP" to: Gerhild Klein.

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Dinner with North Peninsula AAUW  
Tuesday, Jan. 16, 2018

Name \_\_\_\_\_ Phone \_\_\_\_\_

Guest \_\_\_\_\_ (use back of form for additional guests)

Please indicate meal choices: \_\_\_\_\_ Scampi; \_\_\_\_\_ NY Strip Steak; \_\_\_\_\_ Vegetarian Pasta

Total # of people in your party: \_\_\_\_\_

Total Amount Enclosed: \$ \_\_\_\_\_

Please mail your check for \$45 per person with your entrée choice on the memo line, payable  
to **AAUW NP**, to: Gerhild Klein.

Checks must be received by Jan. 3, 2018.

## January 2018 Interest Sections

Mary Ann McKay

### Boggle

Judy Steele, Judy-Steele@comcast.net, 574-8089

Wed, Jan 17<sup>th</sup>, at 1:00 pm

Host: Judy Steele

### Book Discussion I

Elissa James

Thurs, Jan 18<sup>th</sup>, 10:00 am

Host: Carol Rose

*The Underground Railroad*, Colson Whitehead

### Book Discussion II (wait list)

Judy Podesta

Thurs, Jan 25<sup>th</sup>, at 12:00 pm

Host: Mary Lynn Baker

*The Invention of Wings*, Sue Monk Kidd

### Book Discussion III (wait list)

Sherrean Rundberg

Thurs, Jan 18<sup>th</sup>, 1:30 pm

Host: Barbara Schotzko

*Bartender's Tale*, Ivan Doig

### Book Discussion IV

Jan Lamphier

Fri, Jan. 26<sup>th</sup>, at 10:00 am

Host: Cathy Jensen

*The Japanese Lover*, Isabel Allende

### Bridge

Elissa James

Mon, Jan 15<sup>th</sup>, at 1:00 pm

Host: Lois Everett

### California Fact & Legend

Bobbi Benson

Tue, Jan 2<sup>nd</sup>, 10:30 am,

In-House Presentations: Helen Hatchett & Gayle Hardt

Host: Bobbi Benson

### Dining Out

Jane Bradley

Wed, Jan 17<sup>th</sup>, at 6:00 pm (carpool? call Jane)

KingKat Bar and Eatery, 33 W 25<sup>th</sup> Ave San Mateo

RSVP to Helen Hatchett by Jan 12<sup>th</sup>

### Drama Reading

Marjorie Kobe, 579-5650, maggieshaw@dkobe.com

Wed. Jan 3<sup>rd</sup>, 9:00 am

Host: Cathy Foxhoven

### Ethnic Dining

Sue Rosenberg,

Contact Sue Rosenberg for Ethnic Dining in January

### Ethnic Lunch

Annette Delaney

Wed. Jan. 24<sup>th</sup>, 11:30am

Sweet Basil Thai, 1473 Beach Park Blvd FC

RSVP to Annette Delaney by Jan. 22<sup>nd</sup>

### Foreign Affairs - Great Decisions

Margo King

Thurs, Jan 11<sup>th</sup>, 10:30 am

Host: Sandra Shapiro

*The Waning of Pax America*

### Hiking Always 10 AM year round

Bobbi Benson

Mon, Jan 8<sup>th</sup> Monterey Heights, SF

Mon, Jan 22<sup>nd</sup> Embarcadero, South of Market, SF

To join us anytime, contact Bobbi Benson

### Mah Jongg

Helen Hatchett, 571-6129

Wed, Jan 10<sup>th</sup>, 1:30 pm

Tues, Jan 23<sup>rd</sup>, 1:30 pm

Host: Helen Hatchett

### Membership: New and Prospective

Maureen Buchner

### Monday Movie

Mary Ann McKay

Mon. Jan 1<sup>st</sup> and/or Jan 29<sup>th</sup> time TBD

Email Mary Ann McKay to get on the email list

### Mystery Book Group

Mikki Coffino

Fri. Jan 12<sup>th</sup>, at 1:30 am

Host: Barb Schotzko

*The Beautiful Mystery*, Louise Penny

### Public Policy/Current Events

Betty Bernstein

Diane Silven

Tues, Jan 9<sup>th</sup>, 10:30 am

Host: Diane Silvan

Speaker: Melissa Platt, Mental Health Assoc,  
San Mateo County

*How SM County Serves its Mentally Ill Citizens*

American Association of University Women  
P.O. Box 1465  
San Mateo, CA 94401-0816

**AAUW advances equity for women and girls through advocacy, education, philanthropy and research.**

*By joining AAUW you belong to a community that breaks through educational and economic barriers so all women have a fair chance.*

**January 2018**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 <i>Happy 2018!</i> Monday Movie?	2 California Fact and Legend	3 Drama Reading	4 AAUW Board Meeting	5	6
7	8 Hiking	9 Public Policy	10 Mah Jongg	11 Foreign Affairs	12 Mystery Book Group	13
14	15 Bridge	16	17 Boggle Dining Out	18 Book I Book III	19	20
21	22 Hiking	23 Mah Jongg	24 Ethnic Lunch	25 Book II	26 Book IV	27
28	29 Monday Movie?	30	31			