



BAY LEAVES

AAUW/San Mateo

March 2017, Vol 87, Issue 7

Presidents' Message

Annette Delaney and Ramona Raybin

What will motivate and reward YOU?

Like most of us, you are no doubt busy with many priorities and have a number of commitments you can't put aside. AAUW probably falls somewhere on your list between "I will get to it when I have time" to "I want to help but need a nudge". Well, here is your "nudge".

The San Mateo Branch has two opportunities that need volunteers. Neither requires a lot of time but both require that you care about AAUW's commitment to inspire and encourage young women to succeed. We hope one of these will "nudge" you to action.

One area that needs volunteers this Spring is for our scholarship awards. This requires availability to review scholarship applications from students in the three community colleges. The applications are online so you don't need to leave home to screen them! Since both your co-presidents have volunteered for this in the past, we can guarantee the time committed to this endeavor will be inspiring and rewarding. If you are willing to serve on the scholarship committee, please let us know.

We also need volunteers to serve on our Board of Directors. While serving on the Board is important to our Branch, it is not a time consuming commitment. Meetings are held once a month for about 1 - 2 hours on the first Thursday morning. It is an excellent way to learn more about AAUW and meet more of the Branch members. If you are willing to serve on the Board, also please contact us.

Lunch with Congresswoman Jackie Speier

The League of Women Voters is having lunch with Congresswoman Jackie Speier on Friday, April 7, at the Poplar Creek Grill at 11:30. The cost is \$52 for salmon or \$47 for the vegetarian pasta. Go to www.lwvncsmc.org for more information. She will be speaking about encouraging women to enter politics.

Upcoming Branch Event

April 21 Annual Meeting/Fundraiser Luncheon, Hiller Aviation Museum-docent tour, San Carlos Airport, 11:30 am

The Future of Health Care in the U. S.

David Leonhardt, New York Times Op-Ed, 1/11/17

The debate over health care is less complicated than it often seems. At root, it's a debate over whether affluent people and healthy people should help pay for the medical care of the middle class, the poor and the sick - and how much the Affordable Care Act (ACA) moved the United States away from being the only rich country in the world that leaves large numbers of middle-class, poor and sick people to fend for themselves in the health-insurance market.

The current Administration states it wants to repeal and replace the ACA without hurting large numbers of Americans. So far, they haven't offered any plan that would meet that standard.

Two health care experts, Harold Pollack of the University of Chicago and Timothy Jost, of Washington and Lee University, lay out a list of seven questions that need to be answered about any replacement of the ACA.

1. How many millions of people will lose coverage?
2. Will people over 55 pay higher health premiums for the same coverage?
3. Will the new plan charge women higher premiums than men while offering less coverage?
4. What other services are likely to be cut?
5. Will the new plan let insurers reinstate annual or lifetime limits on coverage?
6. What will happen to the more than 130 million Americans with pre-existing conditions?
7. How much more will those with costly illnesses or injuries have to pay in out-of-pocket costs?

We must ask our Representative to consider these questions when debating any changes to the ACA.

The Gender Pay Gap

AAUW website

You've probably heard that men are paid more than women are paid over their lifetimes. But what does that mean?

AAUW's *The Simple Truth about the Gender Pay Gap*, published in 2011, reports that the pay gap between men and women was 79%, as of 2016 it was narrowed to 80%, a whopping 1%! The original report explains the pay gap; how it affects women of all ages, races, and education levels; and what you can do to close it.

For 2016, the fifth anniversary of *The Simple Truth*, AAUW has updated the report with information on disability status, sexual orientation, and gender identity. If you want to download and read the report click on:

[The Simple Truth about the Gender Pay Gap \(Spring 2017\)](#)

Below is a synopsis of some of the information contained in the report:

- According to AAUW, the pay gap won't close until 2152.
- Think 80% pay gap is bad? The pay gap is worse for other groups: to compare, Hispanic or Latina 54%; African American 63%; White (non-Hispanic) 75%; Asian 85%.
- The gender pay gap is worse for mothers, and it only grows with age. The gap is closest from ages 20-34 at 90%, but declines to 74% from age 55 and older.
- Thanks to the pay gap, women of color, especially, struggle to pay off student debt.
- Women in every state experience the pay gap, but in some states it's worse than others. The best are New York and Delaware at 89% of men's pay; the worst is Wyoming with 64%; California is 7th at 86%.
- Women face a pay gap in nearly every occupation.
- AAUW research shows that the gender pay gap starts just one year after college graduation.
- More education helps increase women's earnings, but it still doesn't close the gender pay gap.

Here are changes that can help close the wage gap:

For companies

- While some CEOs have been vocal in their commitment to paying workers fairly, American women can't wait for trickle-down change. AAUW urges companies to conduct salary audits to proactively monitor and address gender-based pay differences. It's just good business.

For individuals

- Women can learn strategies to better negotiate for equal pay. AAUW's salary negotiation workshops help empower women to advocate for themselves when it comes to salary, benefits, and promotions.

For policy makers

- The Paycheck Fairness Act would improve the scope of the Equal Pay Act, which hasn't been updated since 1963, with stronger incentives for employers to follow the law, enhance federal enforcement efforts, and prohibit retaliation against workers asking about wage practices. Tell Congress to take action for equal pay.

Learn more about what you can do to fight the pay gap by reading *The Simple Truth* and taking action at <http://www.aauw.org/fairpay/>

Public Policy/Current Events

Betty Bernstein

"How the Service League Protects Our Community in Rebuilding Lives" is the subject of our Public Policy/Current Events discussion group on Tuesday, March 14th from 10:30 a.m.-12 noon. This month's speaker is Karen Francone, executive director of the Service League, who also runs the Hope House halfway houses for men and women coming out of the San Mateo County Jail in Redwood City.

The meeting which is free and open to all AAUW members, family and friends will be held at the home of Betty Bernstein. It is the latest of informal meetings with leaders of non-profit organizations that serve residents of San Mateo County.

You haven't seen a tree until you've seen its shadow from the sky.

-Amelia Earhart

**The American Association of University Women
San Mateo Branch**

cordially invites you to attend the
20th Annual Spring Fundraiser & 2017 General Meeting

**Please join us at The Hiller Aviation Museum
for a "Picnic with the Planes"**



Take the controls of a simulated airplane on a flight over the Bay

Enjoy a lovely buffet lunch; a showing of the film:
History of the Flight Attendant, From Skygirl to Safety Professional;
and a docent guided tour of the Aviation Museum.

Date: Friday, April 21, 2017

Time: Doors open 11:30 am

Location: Hiller Aviation Museum
601 Skyway Road
San Carlos, CA 94070

There is ample parking in the Museum parking lot.

Cost: \$50 to cover the cost of the luncheon, guided tour and contribution to the Branch's scholarship fund for NCCWSL, the National Conference for College Women Student Leaders.

Reservation: Send the tear slip and your check payable to AAUW San Mateo by April 10, 2017, to Gerhild Klein

If you cannot attend, please consider supporting NCCWSL & send a contribution to Gerhild Klein

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Name _____

Phone _____

Email _____

Guest Name _____

Total Enclosed \$ _____

March 2017 Interest Sections

Elissa James

Boggle

Judy Steele

Wed Mar 15th at 1:00 pm All members welcome

Judy Steele

Book Discussion I

Elissa James

Thurs Mar 16th at 10:00 am

Cathy Stigge

When Breath Becomes Air, Paul Kalanithi

Book Discussion II (closed)

Judy Podesta

Thurs Mar 23rd at 12:00 Noon

Sally Roe

The Japanese Lover, Isabelle Allende

Book Discussion III (closed)

Sherrean Rundberg

Thurs Mar 16th at 1:30 pm

Audrey Jackson

Millers Valley, "Anna Quindlen

Book Discussion IV

Mikki Coffino

Friday, Mar 24th at 10:00 am

Jan Lamphier

Isaac's Storm, Erik Larsen

Bridge

Elissa James

Monday, Mar 20th at 1:00 pm

Helen Hatchett

California Fact & Legend

Bobbi Benson

Tue Mar 7th at 10:30 am

Barb Schotzko,

Joan Levy What did you do in the war, Mommy?

Dining Out

Jane Bradley

Wed Mar 15th at 6:00 pm

West Coast Café, 466 San Mateo Ave San Bruno

RSVP to Ann Guinasso by Mar 13th 871-4237

Drama Reading

Marjorie Kobe

Wed Mar 1st at 9:00 am

Nancy Blachman

Ethnic Dining

Sue Rosenberg

Sun, Mar 19th, 5:30 pm

Pausa Restaurant, 223 E. 4th San Mateo

RSVP: Sue Rosenberg by Mar 16th

Ethnic Lunch

Annette Delaney

Wed Mar 22nd at 11:30 am

Vedas Indian Cuisine, 514 Peninsula Ave SM

RSVP to Annette by Mar 20th

First Monday Movie Matinee

Mary Ann McKay

Mon. Mar 6th Time & Movie TBD

Email Mary Ann McKay to get on email list

Foreign Affairs - Great Decisions

Margo King

Thurs Mar 9th 10:30 am

Maureen Buchner

Trade and Politics

Hiking Always 10 AM year round

Bobbi Benson

Mar 13th Water Dog Lake Park, Belmont

Mar 27th Upper Stevens Co. Park Los Gatos

To join us anytime, contact Bobbi Benson

Mah Jongg

Helen Hatchett

Wed, Mar 8th, 1:30 pm

Tues, Mar 28th, 1:30 pm

Host: Helen Hatchett

Membership: New and Prospective

Maureen Buchner

Kathy Wiblin

Mystery Book Group

Mikki Coffino

Friday Mar 10th at 1:30 am

Barb Schotzko

Before the Fall, Noah Hawley

Public Policy/Current Events

Betty Bernstein

Diane Silven

Tues Mar 14th, 10:30 am

Karen Francone, Service League, *Rebuilding Lives*

Host: Betty Bernstein

American Association of University Women
P.O. Box 1465
San Mateo, CA 94401-0816

AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

By joining AAUW you belong to a community that breaks through educational and economic barriers so all women have a fair chance.

March 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Drama Reading	2 AAUW Board Meeting	3	4
5	6 Monday Matinee	7 CA Fact & Legend	8 Mah Jongg	9 Foreign Affairs	10 Mystery Book Group	11
12 Daylight Savings time begins	13 Hiking	14 Public Policy	15 Boggle Dining Out	16 Book I Book III	17	18
19 Ethnic Dining	20 Bridge	21	22 Ethnic Lunch	23 Book II	24 Book IV	25
26	27 Hiking	28 Mah Jongg				