



# BAY LEAVES

AAUW/San Mateo

January 2017, Vol 87, Issue 5

## Presidents' Message

Annette Delaney and Ramona Raybin

Happy New Year!

Your Co-Presidents and Board of Directors wish you all a happy and healthy New Year. As we begin 2017, let's take a moment to be grateful for all our blessings and hopeful that the New Year brings progress on many fronts, not the least of which are women's rights throughout the world.

As members of AAUW, I am confident we all value the opportunity we had to obtain a college degree, something not available to women in many other nations. Perhaps as a New Year's resolution, we should consider what we personally could do to support young women in our community. Whether it is volunteering to serve on our Branch Scholarship Committee, supporting Tech Trek, or helping interview candidates for the National Conference for College Women Student Leaders (NCCWSL), your involvement will be rewarding and welcomed. Happy New Year!

## Start Smart

One way of helping women with their careers is a program developed by AAUW and WAGE called *Start Smart*, a salary negotiation workshop. This was designed for college women who were close to graduating and landing their first jobs. We have all seen studies and articles in the newspapers which show that starting your career with a low salary can cause you to be underpaid for your whole career. AAUW members can participate by becoming either facilitators or trainers for future workshops by attending a workshop.

Is anyone from the San Mateo Branch interested in taking a training course or helping present this information to our local community colleges? Check out the AAUW website for more information. If interested, please contact Annette Delaney or Ramona Raybin. We need the help of the financial professionals in our branch. What do you say, ladies? Give us some feedback and ideas.

## Upcoming Branch Events

- Jan 29**      ***New Event! Creating Your Own Path***  
San Jose City College Theater  
2100 Moorpark Ave SJ, 2-4 pm
- Feb 11**      Speaker: San Mateo Police Chief  
Susan Manheimer  
SMCCCD Board Room SM, 2- 4 pm
- Apr 21**      Annual Meeting/Fundraiser Luncheon,  
Hiller Aviation Museum-docent tour,  
San Carlos Airport, 11:30 am

### ***Creating Your Own Path: Women Changing the World***

Even more so now, women look for leaders who are cracking their glass ceilings. The Santa Clara County Interbranch Council of AAUW presents five leaders in the fields of business, law, government, STEM and sports in a panel discussion entitled *Women Changing Our World: Paths to Leadership*.

**Please attend** at San Jose City College Theater, 2100 Moorpark Ave, San Jose, on **Sunday, Jan. 29, 2-4 p.m.** (Halfway between S. Bascom and Leigh on Moorpark.). Carpools can be arranged.

Hear from Danielle Feinberg, Director of Photography-Lighting for Pixar Animation Studios; Marlene Bjornsrud, Executive Director of the Alliance of Women Coaches; Caryn Beck-Dudley, Dean of the Leavey School of Business, Santa Clara University; Superior Court Judge Julianne Sylva; and Zoe Lofgren, California District 19 of the House of Representatives. Moderator is Cathy Foxhoven of AAUW California.

Panelists will discuss the special challenges they have faced and overcome as women in male-dominated fields. They will describe what led them to their current life's work, how they have reached their current positions, and how women can create and pursue paths to leadership. The event is free and open to the public, no registration needed. Q and A will follow the panel discussion.

## Membership

Maureen Buchner and Kathy Wiblin

### New and Prospective Members Coffee

Please join the Membership Committee for coffee on Tuesday, Jan. 17th at Maureen Buchner's home, at **1 pm**. We will get acquainted with our new members and introduce more of our section options. Members should bring a prospective member with them for this event. Section leaders are encouraged to attend. Kathy Wiblin and Maureen Buchner are your Co-Membership VP's. Give us a call if you have any questions.

### Welcome to New Branch Members

Whitney Gravel

Whitney has degrees in advertising design, journalism, and counseling. Her first degree was from Boston U, and her M.Ed was earned at American U in Washington, D.C. Most of her professional life was in higher education administration, both in academic departments and student services; including students with disabilities. Her other advocacy interests have included Planned Parenthood and volunteering in the effort to pass California's End of Life Option Act. She's an avid reader and enjoys making elaborate Christmas stockings. Her interests in AAUW include transportation for events, hiking, CA Fact and Legend, Public Policy, and Foreign Affairs.

Ruth McCracken

Ruth is a former branch member(1975-78) who is rejoining after retiring from a career as a nursing instructor at CSM. Her degree in Nursing was from Michigan State and her MSN from Wayne State. She enjoys gardening, exercise activities, entertaining, and travel. In AAUW, she is interested in Hospitality, transportation for events, Ethnic Lunch, Ethnic Dining, and Dining out.

AAUW Membership is more than our mission to advance equity for women and girls, it also develops friendships and bonds that can last a lifetime. We welcome all who will join us.

## Public Policy/Current Events

Betty Bernstein

### Project 90 Inc. Helps Men and Women Overcome Addictions

Our Public Policy/Current Events discussion group will introduce our members and guests to a local organization that provides intensive drug and alcohol treatment services to residents of San Mateo and Santa Clara Counties. The organization, Project 90. Inc, will be the subject of our meeting on Tuesday, January 10th from 10:30 a.m.-12 p.m. at the home of Sandra Shapiro.

John Jacovo, intake coordinator of the organization, will explain how Project 90, Inc. offers treatment for men and women suffering from drug and alcohol addictions as well as mental illness. It will also provide housing up to 18 months after treatment for those who are able to work full-time if they continue to receive services from Alcoholics and/or Narcotics Anonymous. As always, the meeting is free and open to all AAUW members and guests. **Attendees who have new or gently used clothing may wish to bring them to the meeting to assist participants in the program preparing to return to work.**

### Tech Trek

Maureen Buchner

Thanks to all of you who donated in November and December. So far we have received \$1,515.00 and a full scholarship of \$950.00, since our pink postcards hit the mailboxes. Each student pays 50.00 if she can afford it. Our reservation at this point is for 7 girls to attend Tech Trek. We hope to add another in March.

Our obligation for this year is \$7,600, so please donate if you haven't already done so! Make your checks out to **AAUW** (Not SM Branch). Mail checks to Maureen Buchner. If you wish to donate online use the Tech Trek drop down box which lists *Stanford Hopper*, and notify me of your donation so that our treasurer can track it and make sure our branch gets the credit for it.

Thanks for your ongoing support of this amazing program which began at Stanford 19 years ago with Marie Wolbach's idea to do something for girls who love tech in California. Our girls are our future leaders. They are fabulous!

## **January 2017 Interest Sections**

**Elissa James, 650-579-2901**

### **Boggle**

Judy Steele,  
Wed Jan 18<sup>th</sup> at 1:00 pm

Judy Steele,  
**Open to AAUW Members**

### **Book Discussion I**

Elissa James,  
Thurs Jan 19<sup>th</sup> at 10:00 am

Carol Rose,  
*The Write Brothers*, David McCullum

### **Book Discussion II (closed)**

Judy Podesta,  
Thurs Jan 26<sup>th</sup> at 12:00 Noon

Pat Moto,  
*The Nightingale*, Kristin Hannah

### **Book Discussion III (closed)**

Sherrean Rundberg  
Thurs Jan 19<sup>th</sup> at 1:30 pm

Gretta Csatho,  
*Citizens of London*, Lynn Olson

### **Book Discussion IV**

Mikki Coffino  
Friday, Jan 27<sup>th</sup> at 10:00 am

Elissa James,  
*Closed Doors*, Lisa O'Donnell

### **Bridge**

Elissa James  
Monday, Jan 16<sup>th</sup> at 1:00 pm  
Host: Marge Denni,

### **California Fact & Legend**

Bobbi Benson,  
Tue Jan 3<sup>rd</sup> at 10:30 am

Gayle Hardt  
Presentations on 2 legendary Californians

### **Dining Out**

Jane Bradley  
Wed. Jan 18<sup>th</sup>, 6:00 pm  
Fish Market, 1855 S Norfolk, SM  
RSVP Marge Denni, call Jane to carpool

### **Drama Reading**

Marjorie Kobe  
Wed Jan 4<sup>th</sup> at 9:00 am  
Cathy Foxhoven,

### **Ethnic Dining**

Sue Rosenberg,  
Jan 8<sup>th</sup> at 5:00 pm  
Limon Restaurant, 1101 Burlingame Ave. B'game  
RSVP to Sue by Jan 5

### **Ethnic Lunch**

Annette Delaney  
Wed, Jan 25<sup>th</sup> at 11:30 am, RSVP by Jan 23<sup>rd</sup>  
La Viga (Latin Seafood) 1772 Broadway RWC

### **First Monday Movie Matinee**

Mary Ann McKay,  
Mon. Jan 2<sup>nd</sup> Time & Movie TBD  
Email Mary Ann McKay to get on email list

### **Foreign Affairs - Great Decisions**

Margo King,  
Thurs Jan 12<sup>th</sup> 10:30 am  
Bob Way,  
*Future of Europe* (New book arrival will be sent)

### **Hiking** Always 10 AM year round

Bobbi Benson  
Mon Jan 9<sup>th</sup> Bay Trail, 2368 Terminal, Mont' View  
Mon Jan 23<sup>rd</sup> Bayview Neighborhood, SF  
To join us anytime, contact Bobbi Benson

### **Mah Jongg**

Helen Hatchett  
Wed, Jan 11<sup>th</sup>, 1:30 pm  
Tues, Jan 24<sup>th</sup>, 1:30 pm  
Host: Helen Hatchett,  
For more info, contact Helen Hatchett

### **Membership: New and Prospective**

Maureen Buchner  
Kathy Wiblin  
Tue Jan 17<sup>th</sup> 1:00 pm *Bring a prospective member*  
Host: Maureen Buchner

### **Mystery Book Group**

Mikki Coffino  
Friday Jan 13<sup>th</sup> at 1:30 (Note Location Change)  
Barb Schotzko  
*The Great Reckoning*, by Louise Penny

### **Public Policy/Current Events**

Betty Bernstein  
Diane Silven  
Tues Jan 10<sup>th</sup>, 10:30 am (2<sup>nd</sup> Tuesday)  
John Jacovo, Project Ninety, Substance Abuse  
Sandy Shapiro,

## Equal Pay Gap

*I Am Worth More*

### 44 New Employers have signed onto White House Equal Pay Pledge

The White House announced 44 new employers signed on to the Equal Pay Pledge, bringing the total to over 100 businesses, who have committed to advance equal pay. AAUW commends these companies, which include eBay, AT&T, Yahoo, and Zillow Group. They join the ranks including Amazon and PepsiCo.

The provisions of the pledge include conducting a company-wide gender pay analysis, reviewing hiring and promotion processes to reduce unconscious bias, and including equal pay efforts into equity initiatives. Anheuser-Busch made news when they signed the pledge after urging from the public and AAUW members. We commend this measure as a significant step in reducing structural gender bias and closing the gender pay gap.

Office for Civil Rights highlights eight years of accomplishments The U.S. Department of Education's Office for Civil Rights (OCR) released two reports on Thursday, which highlight its accomplishments over the last eight years and the challenges that remain. As OCR's staffing levels reached an all-time low last fiscal year, a record 16,720 civil rights complaints were filed. Under the Obama Administration, OCR ensured strong enforcement of civil rights laws by resolving over 66,000 civil rights cases from 2009-16.

The office has played a key role in conducting civil rights investigations, providing technical assistance, and reducing discriminatory barriers for students. Last year, OCR released a Title IX coordinator resource guide, which helps coordinators to better understand and perform their important job of ensuring that learning environments are free from sex discrimination.

Under the Trump Administration, the future of OCR is uncertain; many speculate that Secretary of Education nominee, Betsy DeVos, a right-wing conservative, may seek to downsize the office.

San Mateo Police Chief, Susan Manheimer, has honored us by giving her time to speak to us about human trafficking in San Mateo County on Feb. 11<sup>th</sup> at 2 pm at the SMCCC District Board Room, 3401 CSM Drive, San Mateo. We encourage everyone to attend. Please RSVP by Jan 20<sup>th</sup> to Gerhild Klein, 341-0791 or 2gklein@comcast.net.

## California Fact & Legend

Bobbi Benson & Jan Lundquist

Eleven of us had a delightful time at Sam's Castle for Private Tour & Tea. What a fun discovery, built in 1908 and furnished to the hilt, both beautifully and whimsically! We were shown around by Bridget Oates who literally wrote the book on the Castle.

A brief history of the castle begins with the 1906 San Francisco earthquake. Henry McCloskey, a San Francisco attorney, buys a plot of land in what is now the Sharp Park district of Pacifica in 1907. McCloskey hires architect Charles MacDougal to design an earthquake/fire-proof home to assuage the fears of his wife Emily McCloskey. Only 7 years later, in 1914, Henry McCloskey dies. Emily McCloskey remains at the castle for another year until her son Paul Norton McCloskey, Sr., finishes his studies at Stanford Law School.

The McCloskeys move and turn the keys to the castle over to Dr. Galen Richard Hickok and his wife, Minerva. Dr. Hickok, a Berkeley physician, intends to use the castle as a coastal medical facility. One day in August of 1920, police arrive at the castle to investigate a report that the castle was being used as a *retreat for girls and women unwilling to become mothers*.

Dr. Hickock is arrested at his Berkeley home that night and charged with performing illegal abortions. At his trial, the jury finds him guilty in 7 minutes; he is sentenced to serve 5 years at San Quentin. The castle is passed to his son, Max, who follows closely in his father's footsteps and winds up in San Quentin for the same offense.

In the 1920's the house was used as a restaurant and speakeasy that was raided numerous times. The last owner, Sam Mazza, passed peacefully at the age of 96, in 2002. Before his death, he established the Sam Mazza charitable foundation with the castle as their headquarters.



One of the sumptuous bedrooms of Sam's Castle

American Association of University Women  
P.O. Box 1465  
San Mateo, CA 94401-0816

**AAUW advances equity for women and girls through advocacy, education philanthropy and research.**

*By joining AAUW you belong to a community that breaks through educational and economic barriers so all women have a fair chance.*

**January 2017**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>1 New Year's Day 2017</b>	2 Monday Matinee	3 CA Fact & Legend	<b>4</b> Drama Reading	5 AAUW Board Meeting	6	7
8 Ethnic Dining	9 Hiking	10 Public Policy	11 Mah Jongg	12 Foreign Affairs	13 Mystery Book Group	14
15	16	17	18 Boggle Dining Out	19 Book I Book III	20	21
22	23 Bridge Hiking	24 Mah Jongg	25	26 Book II	27 Book IV	28
29 AAUW Meeting San Jose	30	31				